



8181 Independence Blvd, Baton Rouge, La 70806

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of Louisiana Task Force not to discriminate against any employee and/or member or any applicant for membership because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination. The Task Force further agrees to take affirmative action to ensure equal employment opportunities.

The Task Force Manager and/or his/her designate has been appointed Equal Employment Opportunity Officer and is responsible for planning and implementing the Task Force's affirmative action program as well as for its day-to-day monitoring of affirmative action related decisions and activities. All personnel who are responsible for selecting and promoting members, and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives.

Louisiana Task Force shall comply with RS 23:301 et seq, state regulations and federal laws relating to equal employment opportunities and affirmative action. The company shall continue to work cooperatively with government and community organizations to take affirmative action to ensure equal employment and advancement opportunities.

Typed Name

Signature

Date

Title