

## **Nondiscrimination Policy Statement**

The Department of Public Safety and Corrections, Public Safety Services, Office of State Fire Marshal hereby gives notice that it is the policy of the Department to assure full compliance with the following federal acts and regulation:

- Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin (including limited English proficiency).
- Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on disability.
- Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on sex in education programs or activities.
- Age Discrimination Act of 1975, which prohibits discrimination based on age.
- U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on religion in social service programs.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or limited English proficiency has the right to file a formal complaint with the Louisiana Office of State Fire Marshal. Any such complaint must be in writing and filed with the Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence.

Any person wishing to file a complaint as it pertains to the Louisiana Office of State Fire Marshal may contact the Louisiana Department of Public Safety and Corrections, Public Safety Services, Title VI Coordinator, Compliance Program Section, Office of Legal Affairs at 7979 Independence Blvd., Ste. 307, Baton Rouge, LA 70806, Telephone: (225) 925-6103, Email: PSS.CPS@LA.GOV. Mail pertaining to Title VI may be sent to: LA DPS PSS Title VI Coordinator, Compliance Program Section, Office of Legal Affairs, P.O. Box 66614, Box B-4, Baton Rouge, LA 70896-6614.

Retaliation is prohibited against any individual who reports discrimination, who participates in an investigation of a complaint under this policy or who otherwise acts to enforce or uphold this policy.